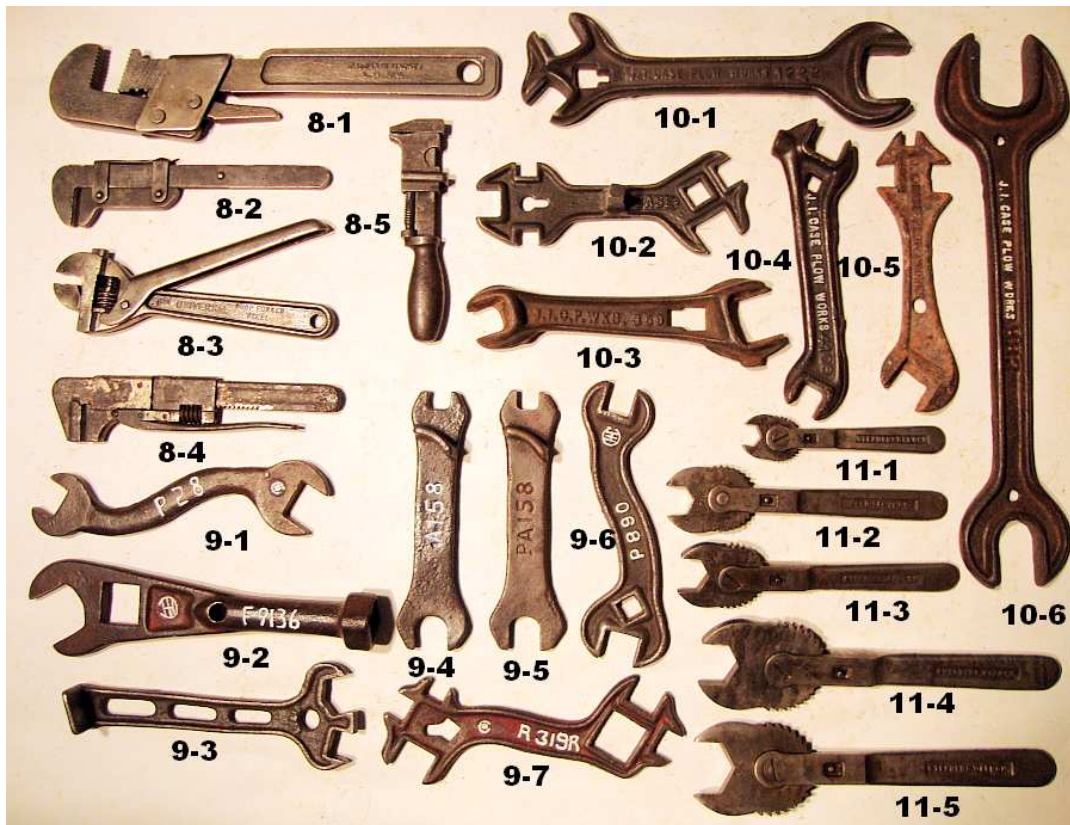


INCLUSIVITY JOURNAL CLUB



The Inclusivity Journal Club meets monthly to discuss academic literature related to issues of diversity and inclusivity in STEM. This month's discussion is centered on S. Ayala-Lopez's ***A structural explanation of injustice in conversations: It's about norms.***

At Fermilab, we have been discussing the ways that meeting etiquette can make our workplace feel more or less welcoming. When people feel unwelcome, is it the fault of a few socially awkward individuals? Or might there be structural explanations, stemming from social organization and hierarchies? And if there are structural issues, what can we do about it?

When: 12 pm, Thursday, October 25

Where: WH8X, Hornets' Nest

What: This paper can be found here:
<https://tinyurl.com/ayala-lopez>

Who: Vitaly Pronskikh will be leading our discussion this month. Please contact Daniel Bowring with questions:
dbowring@fnal.gov