

INCLUSIVITY JOURNAL CLUB



The Inclusivity Journal Club meets monthly to discuss academic literature related to issues of diversity and inclusivity in STEM. This month's discussion is centered on N. Quadlin's *The Mark of a Woman's Record: Gender and Academic Performance in Hiring*.

From the paper: "Using data from an audit study conducted with entry-level employers, I show that men's and women's academic performance have very different consequences in the labor market. I find that employers penalize women— but not men —for signaling strong academic performance on their résumés."

When: 12 pm, Thursday, March 28

Where: WH7X, Racetrack

What: This paper can be found here:

<https://goo.gl/oDZJAL>

Who: Antonio Nanni, of Northwestern University's Sociology Department, will be leading our discussion this month. Please contact Daniel Bowring with questions: dbowring@fnal.gov