

InclusionMatters:

Unpacking Bias. Building Inclusion.

Diverse approaches for diverse thinkers

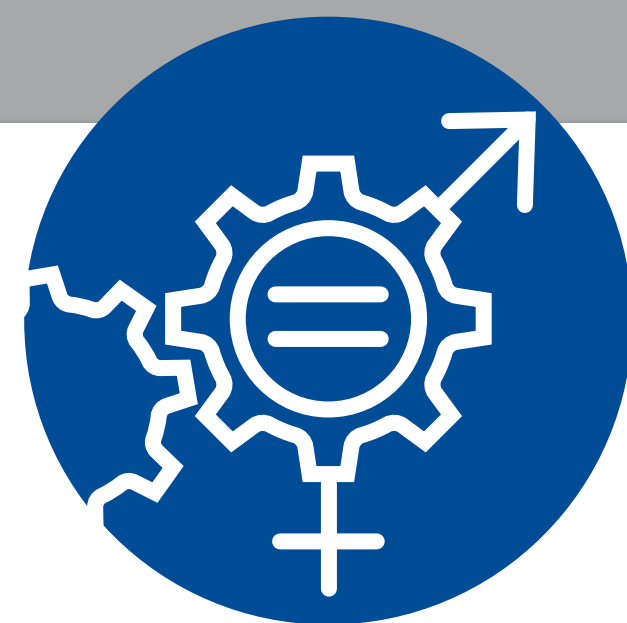
2019



LGBTQ+ Safe Zones Workshop

Spectrum
Lab Resource Group
Fermilab – an inclusive workplace.

THURSDAY
FEB. 14
1p – 3p
LTR-Training Center



Sexual Harassment & Strategies for Prevention

Frazier Benya, PhD
The National Academies
Kathryn B. H. Clancy, PhD | UIUC

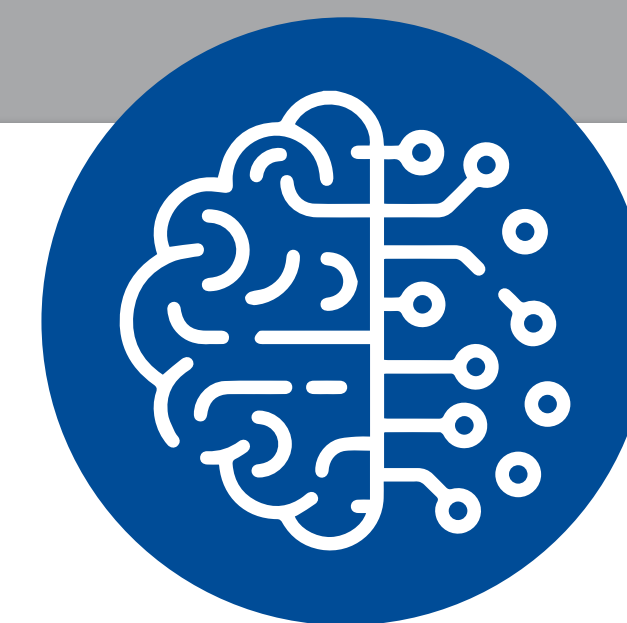
MONDAY
FEB. 25
1:30p – 3p
Ramsey Auditorium



Re-Routing Socialized Bias – Workshop

Nova Collective
Identity and social experience.
Showing up as a peer & in a team.

THURSDAY
MAR. 7
9a – 12p
LTR-Training Center



Gender Equity, Power Structures & Implicit Bias

Elizabeth H. Simmons, PhD
Highly-distinguished physicist and
advocate for diversity in science.

THURSDAY
MAR. 28
3p – 4:30p
Ramsey Auditorium



Equity Mindedness

Adrienne Coleman, PhD
Courageous Conversations:
Identify & Interrupt Bias

TUESDAY
APR. 2
10a – 12p
Ramsey Auditorium



Bridging Physics Talent

Theodore Hodapp, PhD
American Physical Society
Bridge Program

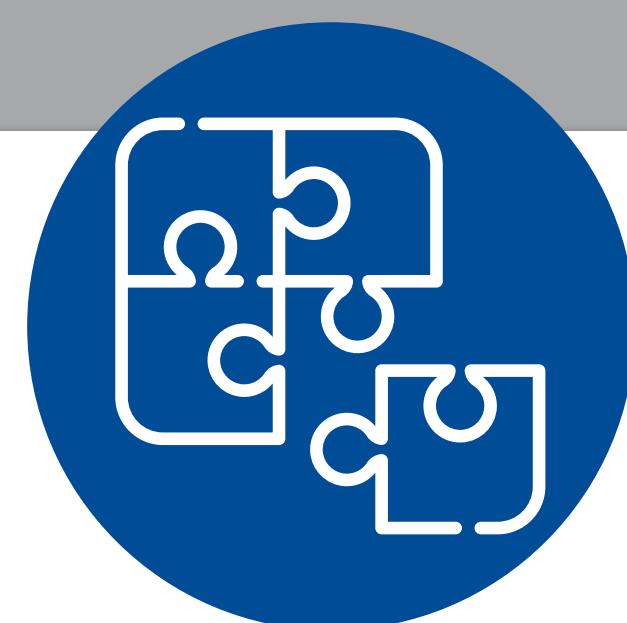
THURSDAY
APR. 18
2p – 3:30p
Ramsey Auditorium



Leading from Every Seat

Mei-Ann Chen, DMA
Inclusive Leadership
Cultivate Diverse Voices

TUESDAY
MAY 7
1:30p – 3:30p
Ramsey Auditorium



Pop Culture & Perceptions

Mark R. Martell, PhD
Unpacking the Social Construction
of Asian Americans

WEDNESDAY
MAY 22
2p – 3:30p
Ramsey Auditorium



LGBTQ+ Safe Zones Workshop

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THURSDAY
JUN. 6
1p – 3p
LTR-Training Center



Having Sight vs Having Vision

Dr. Z – Aziza Baccouche
Theoretical Nuclear Physicist
President & CEO, AZIZA Productions

WEDNESDAY
JUN. 19
1:30p – 3p
Ramsey Auditorium



Conscious & Non-Conscious Biases

Leslie Ashburn-Nardo, PhD
Evidence-Based
Strategies for Change

WEDNESDAY
JUN. 26
1:30p – 3p
Ramsey Auditorium



Dumb Things Well-Intentioned People Say

Maura Cullen, PhD
Strategies to Increase
Diversity Competence

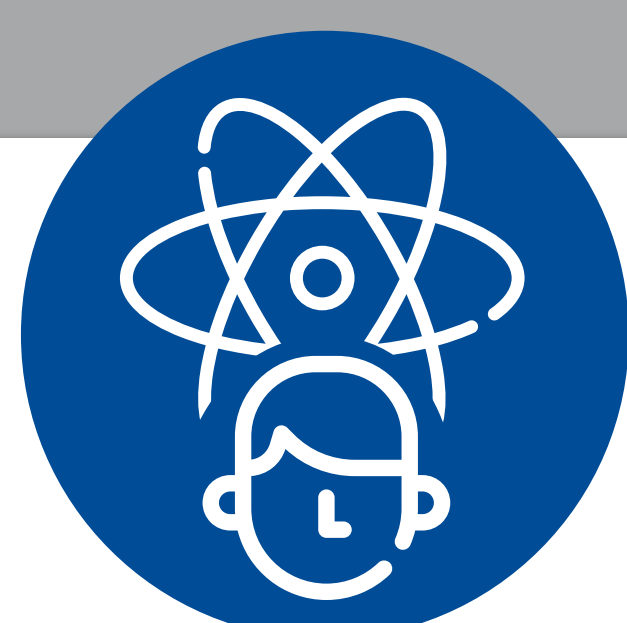
TUESDAY
JUL. 16
2p – 4:30p
Ramsey Auditorium



Taking Adversity Out Of Diversity

Maura Cullen, PhD
Strategies to Increase
Diversity Competence

WEDNESDAY
JUL. 17
9a – 11:30a
Ramsey Auditorium



Building an Inclusive & Diverse Workforce

Jesús Pando, PhD
Best Practices for
Diversity & Inclusion

THURSDAY
AUG. 1
10a – 11:30a
Big Room-Building 327



LGBTQ+ Safe Zones Workshop

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WEDNESDAY
AUG. 14
1p – 3p
LTR-Training Center

Inclusion Matters: Unpacking Bias. Building Inclusion.

Biases, conscious or unconscious, are learned social stereotypes that have real effects in the workplace. This series explores individual, organizational and societal factors that influence the intersection of diversity, equity and inclusion. Participants will be challenged to examine their assumptions, increase their awareness, and consider the impact of their actions and inactions. This series is designed to provide practical tools and resources that interrupt bias and promote workplace inclusion.



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