

Trends in Fermilab Workforce Demographics by Job Level

FY 2016		Total Employees	Women	Men	Did not provide	African American/Black	African American/Black Women	African American/Black Men	American Indian or Alaska Native	American Indian or Alaska Native Women	American Indian or Alaska Native Men	Native Hawaiian or Other Pacific Islander	Native Hawaiian or Other Pacific Islander Women	Native Hawaiian or Other Pacific Islander Men	Asian	Asian Women	Asian Men	Two or more Race/Ethnicity	Two or more Race/Ethnicity Women	Two or more Race/Ethnicity Men	Hispanic or Latino	Hispanic or Latino Women	Hispanic or Latino Men	White Women	White Men	Did not provide race/ethnicity	Persons with Disabilities	Persons with Disabilities Women	Persons with Disabilities Men	Veterans	Veterans Women	Veterans Men	
Overall of Employees		1833	23.9%	76.1%	0%	4.6%	1.4%	3.2%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	8.3%	2.4%	5.7%	0.1%	0.1%	0.2%	2.8%	4.4%	88.1%	14.1%	85.9%	0.1%	1.7%	0.2%	1.4%	5.1%	0.1%	0.0%	
Job Senior Leadership (SLS, SLS-AD, AD)		5,536	30.0%	70.0%	0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0%	0%	0%	100.0%	28.0%	72.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Research/Technical Management (Res Man and Res Lead)		53,090	1.7%	98.3%	0%	2.4%	0.0%	2.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	4.2%	1.4%	2.8%	0.4%	0.4%	0.0%	4.6%	2.8%	92.6%	7.7%	92.3%	0.4%	2.1%	0.0%	2.4%	3.6%	0.0%	0.0%	
Operations Management or Research Support		9,236	80.1%	19.9%	0%	0.0%	3.0%	3.0%	0.0%	0.0%	0.0%	1.2%	0.0%	1.2%	6.0%	3.0%	3.0%	0.0%	0.0%	0.0%	0%	2.8%	33.4%	66.6%	0.1%	0.0%	0.0%	0.0%	1.2%	0.0%	0.0%	0.0%	0.0%
Technical Research Staff		46,100	11.0%	89.0%	0%	2.0%	0.5%	1.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.0%	7.5%	0.5%	0.5%	0.3%	0.5%	2.0%	96.4%	3.6%	71.1%	0.0%	0.0%	0.0%	0.4%	1.9%	0.0%	0.0%	0.0%
Operations Support Staff		31,539	41.8%	58.2%	0%	0.0%	2.5%	2.5%	0.4%	0.2%	0.2%	0.2%	0.2%	0.2%	7.8%	2.8%	4.0%	0.0%	0.0%	0.0%	7.4%	4.4%	79.5%	23.2%	76.8%	0.0%	0.4%	0.4%	1.1%	4.1%	0.0%	0.0%	
Professionals		4,706	27.2%	72.8%	0%	4.7%	2.4%	2.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	1.0%	19.0%	0.0%	0.0%	0.0%	2.0%	2.4%	97.6%	16.0%	84.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Graduate Students (G)		35	34.3%	65.7%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	5.7%	0%	5.7%	0%	0%	0%	0%	0%	94.3%	34.3%	65.7%	0%	0%	0%	0%	0%	0%	0%	
Unlabeled (U)		52	38.3%	61.7%	0%	25%	7.75%	17.25%	0%	0%	0%	0%	0%	0%	0.0%	0.0%	0.0%	1.0%	1.0%	0.0%	23.0%	0.0%	33.3%	31.5%	68.5%	0%	0%	0%	0%	0%	0.0%	0.0%	0.0%

FY 2017		Total Employees	Women	Men	Did not provide	African American/Black	African American/Black Women	African American/Black Men	American Indian or Alaska Native	American Indian or Alaska Native Women	American Indian or Alaska Native Men	Native Hawaiian or Other Pacific Islander	Native Hawaiian or Other Pacific Islander Women	Native Hawaiian or Other Pacific Islander Men	Asian	Asian Women	Asian Men	Two or more Race/Ethnicity	Two or more Race/Ethnicity Women	Two or more Race/Ethnicity Men	Hispanic or Latino	Hispanic or Latino Women	Hispanic or Latino Men	White Women	White Men	Did not provide race/ethnicity	Persons with Disabilities	Persons with Disabilities Women	Persons with Disabilities Men	Veterans	Veterans Women	Veterans Men	
Overall of Employees		1833	24.0%	76.0%	0%	4.6%	1.4%	3.2%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	8.3%	2.4%	5.7%	0.1%	0.1%	0.2%	2.8%	4.4%	88.1%	14.1%	85.9%	0.1%	1.7%	0.2%	1.4%	5.1%	0.1%	0.0%	
Job Senior Leadership (SLS, SLS-AD, AD)		5,536	31.2%	68.8%	0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0%	0%	0%	100.0%	28.0%	72.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Research/Technical Management (Res Man and Res Lead)		53,090	1.7%	98.3%	0%	2.2%	0.0%	2.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	4.0%	1.2%	2.8%	0.4%	0.4%	0.0%	4.4%	2.7%	97.3%	7.8%	92.2%	0.4%	1.6%	0.0%	1.4%	0.0%	0.0%	0.0%	
Operations Management or Research Support		9,236	80.1%	19.9%	0%	2.2%	0.0%	2.2%	0.0%	0.0%	0.0%	1.2%	0.0%	1.2%	2.2%	2.0%	2.0%	0.0%	0.0%	0.0%	2.8%	1.7%	42.5%	77.3%	22.7%	0.1%	0.0%	0.0%	1.2%	0.0%	0.0%	0.0%	
Technical Research Staff		39,876	14.2%	85.8%	0%	2.0%	0.5%	1.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.0%	7.0%	0.5%	0.5%	0.3%	0.3%	1.7%	97.3%	2.7%	70.0%	0.0%	0.0%	0.0%	0.4%	1.4%	0.0%	0.0%	
Operations Support Staff		31,539	41.7%	58.3%	0%	0.2%	2.5%	2.3%	0.4%	0.2%	0.2%	0.2%	0.2%	0.2%	8.1%	2.6%	5.5%	0.0%	0.0%	0.0%	6.2%	3.2%	4.8%	73.1%	26.9%	73.1%	0.0%	0.4%	0.4%	1.1%	4.1%	0.0%	0.0%
Professionals		4,800	26.1%	73.9%	0%	3.4%	2.3%	1.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	0.4%	19.6%	0.0%	0.0%	0.0%	2%	2.3%	97.7%	16.4%	83.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Graduate Students (G)		35	34.3%	65.7%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	5.7%	0%	5.7%	0%	0%	0%	0%	0%	94.3%	34.3%	65.7%	0%	0%	0%	0%	0%	0%	0%	
Unlabeled (U)		70	42.9%	57.1%	0%	11.4%	4.3%	7.1%	0%	0%	0%	0%	0%	0%	0.0%	0.0%	0.0%	1.4%	1.4%	0%	4.4%	1.0%	5.7%	43.6%	56.4%	0%	0%	0%	0%	0%	0%	0.0%	0.0%

FY 2018		Total Employees	Women	Men	Did not provide	African American/Black	African American/Black Women	African American/Black Men	American Indian or Alaska Native	American Indian or Alaska Native Women	American Indian or Alaska Native Men	Native Hawaiian or Other Pacific Islander	Native Hawaiian or Other Pacific Islander Women	Native Hawaiian or Other Pacific Islander Men	Asian	Asian Women	Asian Men	Two or more Race/Ethnicity	Two or more Race/Ethnicity Women	Two or more Race/Ethnicity Men	Hispanic or Latino	Hispanic or Latino Women	Hispanic or Latino Men	White Women	White Men	Did not provide race/ethnicity	Persons with Disabilities	Persons with Disabilities Women	Persons with Disabilities Men	Veterans	Veterans Women	Veterans Men	
Overall of Employees		1833	24.1%	75.9%	0%	4.6%	1.4%	3.2%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	8.3%	2.4%	5.7%	0.1%	0.1%	0.2%	2.8%	4.4%	88.1%	14.1%	85.9%	0.1%	1.7%	0.2%	1.4%	5.1%	0.1%	0.0%	
Job Senior Leadership (SLS, SLS-AD, AD)		5,536	30.0%	70.0%	0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0%	0%	0%	100.0%	28.0%	72.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Research/Technical Management (Res Man and Res Lead)		53,090	1.7%	98.3%	0%	2.2%	0.0%	2.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	4.0%	1.2%	2.8%	0.4%	0.4%	0.0%	4.4%	2.7%	97.3%	7.8%	92.2%	0.4%	1.6%	0.0%	1.4%	0.0%	0.0%	0.0%	
Operations Management or Research Support		9,236	80.1%	19.9%	0%	2.2%	0.0%	2.2%	0.0%	0.0%	0.0%	1.2%	0.0%	1.2%	2.2%	2.0%	2.0%	0.0%	0.0%	0.0%	2.8%	1.7%	42.5%	77.3%	22.7%	0.1%	0.0%	0.0%	1.2%	0.0%	0.0%	0.0%	
Technical Research Staff		39,876	14.2%	85.8%	0%	2.0%	0.5%	1.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.0%	7.0%	0.5%	0.5%	0.3%	0.3%	1.7%	97.3%	2.7%	70.0%	0.0%	0.0%	0.0%	0.4%	1.4%	0.0%	0.0%	
Operations Support Staff		31,539	41.7%	58.3%	0%	0.2%	2.5%	2.3%	0.4%	0.2%	0.2%	0.2%	0.2%	0.2%	8.1%	2.6%	5.5%	0.0%	0.0%	0.0%	6.2%	3.2%	4.8%	73.1%	26.9%	73.1%	0.0%	0.4%	0.4%	1.1%	4.1%	0.0%	0.0%
Professionals		4,800	26.1%	73.9%	0%	3.4%	2.3%	1.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	0.4%	19.6%	0.0%	0.0%	0.0%	2%	2.3%	97.7%	16.4%	83.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Graduate Students (G)		35	34.3%	65.7%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	5.7%	0%	5.7%	0%	0%	0%	0%	0%	94.3%	34.3%	65.7%	0%	0%	0%	0%	0%	0%	0%	
Unlabeled (U)		70	42.9%	57.1%	0%	11.4%	4.3%	7.1%	0%	0%	0%	0%	0%	0%	0.0%	0.0%	0.0%	1.4%	1.4%	0%	4.4%	1.0%	5.7%	43.6%	56.4%	0%	0%	0%	0%	0%	0%	0.0%	0.0%

FY 2019		Total Employees	Women	Men	Did not provide	African American/Black	African American/Black Women	African American/Black Men	American Indian or Alaska Native	American Indian or Alaska Native Women	American Indian or Alaska Native Men	Native Hawaiian or Other Pacific Islander	Native Hawaiian or Other Pacific Islander Women	Native Hawaiian or Other Pacific Islander Men	Asian	Asian Women	Asian Men	Two or more Race/Ethnicity	Two or more Race/Ethnicity Women	Two or more Race/Ethnicity Men	Hispanic or Latino	Hispanic or Latino Women	Hispanic or Latino Men	White Women	White Men	Did not provide race/ethnicity	Persons with Disabilities	Persons with Disabilities Women	Persons with Disabilities Men	Veterans	Veterans Women	Veterans Men	
Overall of Employees		1833	24.2%	75.8%	0%	4.6%	1.4%	3.2%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	8.3%	2.4%	5.7%	0.1%	0.1%	0.2%	2.8%	4.4%	88.1%	14.1%	85.9%	0.1%	1.7%	0.2%	1.4%	5.1%	0.1%	0.0%	
Job Senior Leadership (SLS, SLS-AD, AD)		5,536	30.0%	70.0%	0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0%	0%	0%	100.0%	28.0%	72.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Research/Technical Management (Res Man and Res Lead)		53,090	1.7%	98.3%	0%	2.2%	0.0%	2.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	4.0%	1.2%	2.8%	0.4%	0.4%	0.0%	4.4%	2.7%	97.3%	7.8%	92.2%	0.4%	1.6%	0.0%	1.4%	0.0%	0.0%	0.0%	
Operations Management or Research Support		9,236	80.1%	19.9%	0%	2.2%	0.0%	2.2%	0.0%	0.0%	0.0%	1.2%	0.0%	1.2%	2.2%	2.0%	2.0%	0.0%	0.0%	0.0%	2.8%	1.7%	42.5%	77.3%	22.7%	0.1%	0.0%	0.0%	1.2%	0.0%	0.0%	0.0%	
Technical Research Staff		39,876	14.2%	85.8%	0%	2.0%	0.5%	1.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.0%	7.0%	0.5%	0.5%	0.3%	0.3%	1.7%	97.3%	2.7%	70.0%	0.0%	0.0%	0.0%	0.4%	1.4%	0.0%	0.0%	
Operations Support Staff		31,539	41.7%	58.3%	0%	0.2%	2.5%	2.3%	0.4%	0.2%	0.2%	0.2%	0.2%	0.2%	8.1%	2.6%	5.5%	0.0%	0.0%	0.0%	6.2%	3.2%	4.8%	73.1%	26.9%	73.1%	0.0%	0.4%	0.4%	1.1%	4.1%	0.0%	0.0%
Professionals		4,800	26.1%	73.9%	0%	3.4%	2.3%	1.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	0.4%	19.6%	0.0%	0.0%	0.0%	2%	2.3%	97.7%	16.4%	83.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Graduate Students (G)		35	34.3%	65.7%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	5.7%	0%	5.7%	0%	0%	0%	0%	0%	94.3%	34.3%	65.7%	0%	0%	0%	0%	0%	0%	0%	
Unlabeled (U)		70	42.9%	57.1%	0%	11.4%	4.3%	7.1%	0%	0%	0%	0%	0%	0%	0.0%	0.0%	0.0%	1.4%	1.4%	0%	4.4%	1.0%	5.7%	43.6%	56.4%	0%	0%	0%	0%				

