

All-gender restrooms at Fermilab

Dated June 12, 2023, most updated resource available online at <https://diversity.fnal.gov/inclusiveresources/>

Fermilab is committed to providing all-gender restrooms in all buildings across the site. A few of the existing all-gender restrooms can be found at the following locations:

- Wilson Hall
 - WH2SE and WH2SW, just outside the cross-over area
 - WH13NE and WH13NW
 - WH15X
- Integrated Engineering Research Center (IERC)
 - Atrium level floor, north end
- Booster Tower
 - BTE-102
- Transfer Gallery
 - TGC-126
- Industrial Buildings
 - IBC-A ground floor (two)
 - IB1 2nd floor West (two that will soon be converted as of June 1, 2023)
 - IB2 2nd floor West (two that will soon be converted as of June 1, 2023)
- Illinois Accelerator Research Center (IARC)
 - OTE 1st floor East (two)
 - OTE 1st floor West side behind QCL3 Lab space
- MP9
 - Two available

All-gender restroom provisioning plan

To address the need for all-gender restrooms in locations that at present are not adequately provisioned, the Infrastructure Services Division is pursuing a three-tiered plan to add all-gender restrooms, which we summarize here. In all cases, a balance of “Men’s,” “Women’s” and “All-gender” restrooms will be maintained wherever possible.

- Tier 1 locations: Gendered single-person restrooms are available where the addition of signage and a lock would suffice to convert them to all-gender restrooms. Please contact the Area Facility Manager for a site if you are aware of a candidate restroom and would like to have it placed toward the top of the conversion list.
- Tier 2 locations: Existing restrooms are available that with some renovation work could be converted to all-gender restrooms.
- Tier 3 locations: Major renovation or construction work will be needed to introduce all-gender restrooms.

Work will proceed in order starting with Tier 1 locations. The entire process is expected to take several years to complete.